#1 The companies will identify the key Communities of interest (COIs) of their operations and encourage them to engage in dialogue and participate in issues of concern to them. The companies will identify the interests and needs of key COIs and the impacts of the operations on each COI.

Communication records per type

Engagements per type

Class chart for TSM Organization

#2 The companies commit to applying good practices described in the stakeholder engagement toolbox to enhance interaction between the companies and COIs.

Task Overview - TSM Report

Engagement Plans - For the last 18 months
#3 The companies will adhere to the principles of openness and transparency in their operations. COIs will be provided with information and consulted actively and in a timely manner. Sufficient time will be built into consultation processes to allow for the meaningful review of proposals and materials by COIs.

Issues Average Resolution Time

**22 Days**

Issues resolution time 1.0
COIs will be consulted in a spirit of mutual respect. The companies commit to promoting the identification of social and environmental impacts through engagement with COIs and to actively seeking and implementing measures to mitigate any adverse impacts. Any impacts of mining on local communities will be monitored in cooperation with COIs.

The companies commit to collecting feedback from their COIs in order to develop their operations and community outreach activities. Any concerns raised by COIs will be responded to, and efforts will be made to seek solutions to the causes of the concerns.
The companies undertake not to weaken the opportunities of the Sámi, as an indigenous population, to exercise their right to maintain and develop their culture and practise their traditional livelihoods. In addition, the Akwé: Kon Guidelines are complied with in the Sámi Homeland.

The companies commit to complying with the guidelines of the toolbox on local practices issued by the Finnish Network for Sustainable Mining for mining activities carried out in the Sámi Homeland.
Engagements trend with indigenous people - for the last 18 months